

Strategic Plan 2016 – 2019

<p style="text-align: center;">WORK ENVIRONMENT</p> <p style="text-align: center;">Goal: <i>Maintain a positive work environment through planning and supporting agency and staff development</i></p> <p style="text-align: center;">Strategies:</p> <ul style="list-style-type: none"> • <i>Develop succession plans for key positions</i> <ul style="list-style-type: none"> • <i>Increase employee satisfaction and involvement</i> • <i>Address space limitation and growth potential</i> • <i>Increase opportunities for staff development</i> <ul style="list-style-type: none"> • <i>Continue to improve communication</i> 	<p style="text-align: center;">CLIENT AND COMMUNITY</p> <p style="text-align: center;">Goal: <i>Enhance partnerships, services and supports</i></p> <p style="text-align: center;">Strategies:</p> <ul style="list-style-type: none"> • <i>Develop inclusive services to meet the needs of the diverse population</i> • <i>Increase community and political awareness and advocacy related to children’s mental health</i> • <i>Utilize information gathered from stakeholders e.g. survey</i> <ul style="list-style-type: none"> • <i>To be an active partner providing seamless, mental health services with the Lead Agency and all partners</i>
<p style="text-align: center;">CLINICAL PRIORITIES</p> <p style="text-align: center;">Goal: <i>Strengthen evidence informed and evidence based practices</i></p> <p style="text-align: center;">Strategies:</p> <ul style="list-style-type: none"> • <i>To promote a culture that sustains the development and implementation of evidence informed and evidence based practices</i> • <i>Develop a plan for Implementation of Dialectical Behaviour Therapy (DBT)</i> • <i>Addressing needs for youth/families on the wait list, and examine ways to reduce list</i> 	<p style="text-align: center;">FINANCIAL</p> <p style="text-align: center;">Goal: <i>Improve financial stability</i></p> <p style="text-align: center;">Strategies:</p> <ul style="list-style-type: none"> • <i>Expand financial sources</i> • <i>Increase fundraising through Board involvement</i> • <i>Explore avenues of funding corporation</i> • <i>Advocate with Ministry of Children and Youth Services to increase funding</i>