FRONTENAC YOUTH SERVICES

Job description:

Pay: CA$36.05 - CA$40.72 per hour

JOB TITLE: YOUTH AND FAMILY COUNSELLOR (18 Month contract)

REPORTING TO: CLINICAL DIRECTOR/CLINICAL MANAGER

POSITION SUMMARY:
Under the supervision of the Clinical Director or Clinical Manager, Youth and Family Counsellors (YFC) will work with youth and their families to promote change and growth within the family, home, school and community. The YFC will conduct standardized assessments to determine treatment recommendations. Using a variety of theoretical frameworks, the Youth and Family Counsellor will provide a combination of family, individual and group therapy for clients.

Qualifications/Conditions of Employment:
· Master's degree in social work or a relevant discipline (i.e. psychology, counselling, education)

- Must be registered and in good standing with an appropriate professional regulatory college (e.g. Ontario College of Social Workers and Social Service Workers, the College of Registered Psychotherapists of Ontario).
- Training in Crisis Intervention, Risk Assessment, and Cognitive and Dialectical Behavioural Therapies are considered assets.
- Training in Suicide Risk Assessment and Support is an asset.
- Minimum of 1-3 years' experience in adolescent mental health (is preferred)
- Travel is required for this position, a valid class G Ontario driver's license, access to a reliable vehicle and an acceptable driving record.
- Knowledge of EMHWare electronic client system/ChYMH assessment tools is an asset
- Satisfactory Criminal Reference Check with Board Record Check and Pre-Employment Medical.
- Demonstrated ability to work independently.

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WORKING CONDITIONS:

- Work is performed in various settings (such as office, work from home, community).
- Work hours and schedules are set by the Clinical Director/Clinical Manager and will involve a minimum of one evening a week.
- Requirement to drive and have access to a reliable vehicle.
- May be required to work with aggressive and/or volatile clients.

The above job description reflects the major aspects of the job and shall not be construed as a detailed description of all work requirements inherent in the job. All positions may be assigned other job-related duties as required from time to time.
Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:
We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, skill-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation during any stage of the recruitment process, please notify Human Resources at (905) 579-1551.

While we thank all applicants, only those selected for an interview will be contacted.

Job Type: Full-time

Benefits:

- Casual dress

- Company events
- Employee assistance program
- On-site gym
- On-site parking

Application question(s):

- Do you have a master's degree in social work or a relevant discipline (i.e. psychology, counselling, education)?
- Do you meet all the requirements listed in the qualifications/conditions of Employment listed in the Job description? Applicants who do not meet the requirements will not be considered.
- Are you a registered member and in good standing with an appropriate professional regulatory college (e.g. Ontario College of Social Workers and Social Service Workers, the College of Registered Psychotherapists of Ontario)?
- Do you have a minimum of 1 year experience in adolescent mental health?

Education:

- Master's Degree (required)

Experience:

- Psychotherapy: 1 year (required)

Licence/Certification:

- Registration with a Regulatory College (required)

Work Location: Hybrid

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ACCESSIBILITY AND ACCOMMODATION

Frontenac Youth Services is committed to an accessible and inclusive recruitment process and workplace in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and the Ontario Human Rights Code. We welcome applications from persons with disabilities.

Accommodation is available upon request throughout the recruitment and selection process and during employment. We will consult with individuals requesting accommodation to identify suitable arrangements that take their disability-related needs into account.

To request accommodation or recruitment materials in an accessible format, please contact Human Resources at dharship@frontenacyouthservices.org or 289-830-7259.